

INTERNAL TITLE 38 VACANCY ANNOUNCEMENT

Announcement Number:	T38-2006-100	Opening Date:	9/18/06	Closing Date:	10/09/06
Position/Position Number:	MEDICAL TECHNOLOGIST GS-644-7 Target 9 #4863A OR GS-644-9 #4870A	Organizational Location:	PATHOLOGY & LABORATORY MEDICINE SERVICE Duty Station: Temple		
Salary Range:	GS-9: \$38,936 - \$50,617 Per Annum (INCLUDES 9.62% LOCALITY COMPARABILITY PAY)	Area of Consideration:	CURRENT PERMANENT EMPLOYEES OF CTVHCS		

Duties and Responsibilities:

Hours of duty: Irregular tour, evenings. Serves as medical technologist charged with the performance of nearly all available tests performed in the hospital laboratory. Required to be well-versed in all areas, nearly to the extent of being specialized in every department; i.e., Chemistry, Hematology, Urinalysis, Blood Bank, Phlebotomy and to a lesser degree, Microbiology. Obtains specimens suitable for analysis and using established guidelines, selects appropriate testing procedures and instrumentation for performance of required services. Ensures that specimens are maintained in proper manner so as to insure that the physiologic state of samples remain intact to the time of processing. Performs, evaluates and monitors the procedures necessary for non-routine testing such as therapeutic drug monitoring, and also manual testing required for off-hour patient care. Calibrates, standardizes and maintains instruments insuring proper operation and accurate patient data output using established procedures and guidelines and instrument manuals provided. Recognizes indications of instruments malfunction and acts appropriately to remedy the cause of minor problems using acquired expertise and proper troubleshooting techniques. Ensures that proper quality control procedures are performed on all instrumentation and reagents maintaining records necessary for adequate quality control, as well as performing maintenance on certain instruments. Evaluates the validity and accuracy of testing procedures which produce unusual or abnormal results by validating the quality control data with the testing data to determine the validity of patient results. Repeats unusual results with the same sample and/or a newly obtained specimen to confirm the absence of error and reports the finding to the physician without delay. May be assigned the duties of Acting Supervisor with supervisory authority during specific times of necessity. Duties at the GS-7 level will be progressive in development toward the targeted grade level of GS-9.

Qualification Requirements:

Qualifications are derived from the Office of Personnel Management Group Coverage Qualification Standard for Professional and Scientific Positions, available in Human Resources Management Service. Must have successfully completed the requirements for a four-year degree with a major in medical technology, chemistry, and mathematics as described in qualification requirements, OR additional education or experience totaling four years. In addition to completing the basic requirements for a medical technologist, at the GS-7 must have 1 year of graduate-level education or superior academic achievement 1 year equivalent to at least GS-5. At the GS-9 level, must have one year of specialized experience equivalent to a GS-7 or two full years of progressively higher-level graduate education or Master's Degree. At the GS-7 and GS-9 level, must meet time-in-grade requirements of one year at the next lower level.

Rating and Ranking:

Qualified candidates will be rated and ranked on the following knowledge, skills, and abilities:

- Professional knowledge of medical technology principles, concepts, and methodology sufficient to perform a broad range of emergency tests, including non-routine, complex analyses.
- Knowledge and skill sufficient to use and maintain complicated instruments.
- Knowledge of technical, physiological, and mechanical indicators of malfunction and the ability to "trouble-shoot" and make simple repairs.
- Knowledge of accrediting/regulatory requirements sufficient to insure that work is consistent with standards.

How to apply:

Permanent employees who wish to be considered for this position must obtain necessary forms through the internet address: <http://www.texvet.com/HRMS/forms.htm>. **VA FORM 5-4078 MUST BE RECEIVED IN HRMS, TEMPLE, BY CLOSE OF BUSINESS ON CLOSING DATE OF ANNOUNCEMENT. VA FORMS 5-4676A AND 5-4667B MUST BE RECEIVED WITHIN SEVEN (7) CALENDAR DAYS AFTER THE CLOSING DATE OF ANNOUNCEMENT. It is your responsibility to assure that your Official Personnel Folder (OPF) is current and shows all work experience and credentials prior to the closing date of the announcement.** Refer questions to Lili A. Sims, Human Resources Specialist at extension 40785.

NOTE: This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting accommodation will be on a case-to-case basis.

THIS IS A **BARGAINING** UNIT POSITION.

CTVHCS IS A SMOKE-FREE ENVIRONMENT.

IF PATIENT NEEDS ARISE, THE INCUMBENT OF THE ABOVE POSITION MAY BE REASSIGNED WITHIN THE CENTRAL TEXAS VETERANS HEALTH CARE SYSTEM.

EQUAL EMPLOYMENT OPPORTUNITY: ACTIONS TO FILL THIS POSITION WILL NOT BE BASED ON DISCRIMINATORY FACTORS, WHICH ARE PROHIBITED BY LAW.